



# Bushfire Survival Situation™

## TEAM DEVELOPMENT

Fire up your teams to make better decisions



### WHAT IS THE BUSHFIRE SURVIVAL SITUATION?

Developed by Michael Gourley of Human Synergistics New Zealand, the *Bushfire Survival Situation* places participants in a vacation home located in the Dandenong Ranges, east of Melbourne, on a dry summer day. Suddenly, someone notices smoke...a bushfire!

### HOW DOES THE BUSHFIRE SURVIVAL SITUATION WORK?

Participants are challenged to rank 12 potentially useful items in order of their relative importance to their survival. Solutions are developed first on an individual basis and then by groups. Scores are generated by comparing individual and team answers to those provided by the headquarters staff at the Country Fire Authority in Victoria, Australia. Comparisons between individual and team scores indicate whether teams were able to achieve synergy by fully using and building on the knowledge and skills of their members.

The *Bushfire Survival Situation* takes approximately 1½ to 2 hours to complete, including scoring and debriefing.

### APPLICATIONS

The *Bushfire Survival Situation* can be used as an icebreaker, central activity, pre-test/post-test, or follow-up activity for programs focusing on:

- Building new teams
- Team development
- Problem solving and decision making

In addition, the *Bushfire Survival Situation* can also be used as:

- An icebreaker for an extended offsite gathering
- A kick-off to a group problem-solving session
- A tool for basic survival training

**U**nlock the secret of synergy with our challenging simulation from Australia.

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## WHO SHOULD USE THE BUSHFIRE SURVIVAL SITUATION?

The *Bushfire Survival Situation* is one of Human Synergistics' more sophisticated and challenging survival simulations. It is therefore particularly appropriate for managers and others who have problem-solving skills and experience, or for doing more intensive problem-solving training with participants who are less experienced.